

California Woman

www.bpwcalf.org

Winter 2012

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President's Message

As I write my President's message 2011 is coming to a close. It is a time of reflection on what has happened during the past year. It was a time of joy, and a time of sorrow, as all years are. The joys for me began with my installation in May. It was a very special night for me. Several of us had the joy of attending International in Helsinki. It was wonderful to have our United States delegation led by our own Bessie Hironomus, EPW-USA President. Several of us also had the opportunity to travel in the area.

The joys continued while attending the meeting, in Minneapolis, of several BPW members from around the country. Then there was the EPW-USA Board meeting. Our Fall Board was highlighted by Immediate Past International President, Liz Benham as one of our speakers.

The sorrows of course were the loss of many of our members this past year. We lost several ladies who not only were currently serving the Federation but ones who, over the years, helped to shape our Federation. Their legacy will continue to help us move forward.

Another sorrow was the cut back in funding for the California Commission on the Status of Women. This is our focus issue for this year and one we must work on in order to save the Commission.

As 2012 enters, it is time to look forward to the New Year. This week I received a membership application from a new member. This is a great way to begin a new year. Another great way is to attend Winter Board/GIA. Our Winter Board meeting will be an opportunity for our Teams to get together and review what has happened



PRESIDENT SANDY THOMPSON

so far and to make plans for the remainder of this year.

We will also be touring the California Museum on Friday afternoon. They have a very special exhibit celebrating the 100th anniversary of the Women's Suffrage movement in California. Please be sure to sign up on the registration form.

Saturday and Sunday will be Government in Action. Legislation Chair, Linda J. Lucas, and her team have planned an informative and interactive weekend

Special points of interest:

- Call to Winter Board Meeting/Government In Action—March 2-4—Sacramento
- EPW-USA Biennial Conference

for us. Remember this is a platform year, so you will have the chance to make changes to our platform.

I wish you all joys in 2012!

Sandy



February 2012

Schedule of Events

- February 17, 2012—Deadlines for Registration and Hotel
- February 24-25, 2012—4th Annual Leadership Summit (BPW International)—New York, New York
- March 2, 2012—CFBPW Winter Board of Directors— Sacramento
- March 3-4, 2012—Government In Action—Sacramento
- March 8, 2012—International Women's Day
- April 14-15, 2012—Bay Capital District Annual Conference—Lodi
- April 21, 2012—Sierra Mar District Annual Conference—Location TBD
- April 28, 2012—Valley Sunset District Annual Conference—Location TBD

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
					<i>Deadline for Registration and hotel</i>	
19	20	21	22	23	24	25
					<i>4th Annual Leadership Summit at the Princeton Club of New York</i>	
26	27	28	29			

**Women
Leading the
Economy**



- May 18-20, 2012—CFBPW Board of Directors and Annual Conference
- June 8-10, 2012—EPW-USA Annual Meeting—El Paso, Texas
- May 23-27, 2014—28th BPW International Congress—Jeju, South Korea

EPW-USA SUMMIT AND BIENNIAL CONFERENCE

JUNE 8 – 10, 2012

EL PASO, TEXAS

Friday, June 8

Women's Summit: Leveraging Women's Empowerment Principles

This Summit will present the 7 Women's Empowerment Principles. The Women's Empowerment Principles, with the contribution of BPW International and other organizations, are sponsored by the United Nations and the Global Compact for Change.

Saturday and Sunday, June 9 and 10

EPW-USA Biennial Conference

The Conference will include the business of the organization, including approval of budget, Bylaws and Standing Rules, nomination and election of new officers, presentation of awards, and programming.

Watch the website, www.epw-usa.org, for updated hotel information.

The Hostess Club is Paso Del Norte



2012 GOVERNMENT IN ACTION:

What you can expect

Platform Committee:

The Platform Committee (Chair Linda J. Lucas, Vice Chair Sally McMahon, District Representatives Linda Wilson, Jackie Melvin, Mary Ward and Michelle Proctor) will meet prior to the GIA Conference to work out how to handle the issues the districts will bring to the meeting on Sunday. Will the members bring a completely new format to the Platform? Will they want to address legislative advocacy at the national level, as well as at the state level? Will the platform be more specific in presentation, thus creating a less concise format?

Whatever the District Representatives plan to present on behalf of their members will be discussed in order that the Sunday Platform Committee Meeting will allow our grass root members the necessary time and information to vote upon a platform for 2012-2014.

Commission on the Status of Women:

As many of our members know the Commission's funding was severely cut during the first round of California budget hits and is currently in danger of losing all funding as the second round approaches. As an early sponsor of the Commission, forty-six (46) years ago, the California Federation continues to support and encourage our state legislators and administrators to maintain it fis-

cally at a reasonable level. The Legislation Committee has requested that a Commission representative address their status and advise Federation members as to how they can support the Commission with their minds, voices and their dollars.

Position (Briefing) Papers:

Position papers have long been a part of giving the CFBPW members the necessary information to approach their legislators with a current account of the reasons behind the Federation Platform. Papers, last published in 2009, will be sent to the District Representatives prior to their Winter Board meetings in order to obtain district member input. Updated and additional information is requested from the districts in order to distribute the most comprehensive document on the platform items to give members what they need to promote legislation advocacy.

Speaker:

Former San Francisco County District Attorney and current Attorney General Kamala D. Harris has been invited to address the Government in Action attendees on issues of the status of her priorities as Attorney General. Members have also expressed a desire to learn more about Attorney General Harris as a person and the barriers

she had to hurdle as an Afro-American female in reaching her current position and about her future plans.

We have not received a commitment from Ms. Harris' office regarding her presentation, however we do have a legislator or a legislative aide in the background in the event we have to reschedule.

Screening of Bills:

Vice Chair Sally McMahon and her Screening Committee (Mary Stilwell, Robin Kellogg and Mary Lynn Rounds) will discuss the criteria for screening the multitude of bills to be considered by the committee this year. Methods determining which bills to consider and how they relate to the platform will also be addressed.

CFBPW members are invited to attend the Screening Committee session to be held early Saturday evening. The Legislation Committee will try to notify members of those bills to be screened prior to the session by posting the list on the Web or in an e-mail.

A review of the results of the Screening session will be held Sunday morning to ensure members are up to date on the bills.

(Continued on page 6)

*See
current
platform
on page 16*



March 2012

CALIFORNIA WOMAN

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Deadline for Spring Edition is March 5, 2012.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 <i>Board of Directors</i>	3 <i>Government In Action</i>
4 <i>Government In Action</i>	5 <i>CW Deadline</i>	6	7	8 <i>International Women's Day</i>	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



What Gives?

The **California Commission on the Status of Women** has put out an alert which was sent to members about their budget problems. Six months ago Governor Brown cut the Commission's budget in half to less than \$300,000. The Commission, which BPW helped to form in 1965, needs our help to make sure that the Governor includes the Commission in his budget proposal for the next fiscal year. Call (916) 445-2841 or E-mail the Governor to urge him to include the Commission in his budget. AAUW Cali-

fornia has prepared an E-mail message if you want to use it or modify it at <http://capwiz.com/aauw/ca/issues/alert/?alert-id=58867501&PROCESS=Take+Action>. The women of the state of California need the Commission now more than ever:

- More than one third of households headed by women with children have incomes that fall below the poverty level.
- Safety net programs that serve mostly women have been slashed, with 3

billion cut from CalWORKS alone in the last five years.

- Women fill only 28 percent of the seats in California's State Legislature.
- 40 percent of women experience intimate partner violence in their lifetime.

In California's 400 largest companies, women comprise only 3.3 percent of CEO's.

Donations can also be made to help the Commission continue to exist. The

(Continued on page 7)

California Museum

Come and Join Us for a Visit to the California Museum

Only in California could you drive from the desert to the beach, and then from the mountains to agricultural fields in one day. Only in California could you surf, dine with movie stars, go wine tasting and then play in the snow. Only in California would you find an exhibit dedicated to Elizabeth Taylor next to an exhibit featuring Ansel Adams because they both spent the majority of their lives making history in this state.

California is an amazing state where options are limitless and dreams become reality.

The California Museum is the ONLY museum that provides insight into California's legacy by uniquely showcasing the stories of inspirational people and events. These people include Sally Ride, Ronald Reagan, Rita Moreno and

Jackie Robinson. These events include the birth of Hollywood, the discovery of gold, the earthquake of 1906 and the table grape boycott.

One of the exhibits that we can see is California's Remarkable Women 2011. This exhibit celebrates the 100th anniversary of women's suffrage in California. The exhibit includes approximately 200 remarkable California Women who have strengthened, shaped and served the Golden State. They are featured in a tribute to their significant roles and achievements from farm worker organizer Dolores Huerta to astronaut Sally Ride to designer Ray Eames.

California has always been replete with remarkable women. As community leaders and activists, inventors and entertainers, as mothers, daughters, sisters and partners, California's remarkable women serve 24/7 on the front lines of

humanity.

Extraordinary women from every walk of life strengthen, shape and serve our great state. This exhibit honors their significant roles and achievements, drawing its inspiration from the past and present achievements of California women. In doing so, it delivers an energetic message about the limitless opportunities and possibilities awaiting present and future generations of women leaders.

We will be visiting the museum on Friday, March 2. We will have a guided tour of the museum. Winter Board will be in the morning and early afternoon and then will be off to visit to the museum. Please register to join us for the museum trip on the registration form. It should be a fun and informative afternoon. The cost is only \$6 if we have a group of 10 or more.



This exhibit celebrates the 100th anniversary of women's suffrage in California.

Valley Sunset/Sierra Mar Districts Joint Winter Conference

Valley Sunset and Sierra Mar held their Winter Conference on Saturday, January 21, 2012, at the Brookside Golf Club in Pasadena. Highlights of the conference included a review and discussion of

the California Federation Legislative Platform, a speaker from the Los Angeles County Commission on the Status of Women and a presentation by the Executive Director of the California Coalition

Against Sexual Assault. Joining us as State Representative was Linda J. Lucas, past CFBPW president and currently serving as chair of Legislation and Public Policy.



California Federation Business & Professional Women GOVERNMENT IN ACTION

Tentative AGENDA

March 3 and 4, 2012/Sacramento, California

Friday, March 2, 2012

5:30 p.m. Platform Committee Meeting—(Chair and Vice Chair Legislation Advocacy, District Legislation Chairs and Parliamentarian)

Saturday, March 3, 2012

9:00 a.m. First Timers Meeting Sally McMahon, Vice Chair
Legislation Advocacy/Lobby Corps

9:30 a.m. Call to Order Linda J. Lucas, Chair Legislation Advocacy

10:00 a.m. Keynote Speaker from the Commission on the Status of Women
Invited.

11:30 a.m. Discussion: CFBPW role in supporting Commission

Noon LUNCH

1:15 p.m. Review of Position Papers: Reports from Districts

2:15 p.m. Speaker: Attorney General Kamala Harris (Invited) or Legislator

3:00 Break

3:15 p.m. Review of Criteria for Screening Bills: State/Federal

5:00 p.m. Recess

5:15 p.m. Screening Committee review of Bills—All members are welcome to attend

7:00 p.m. Finish Screening

Sunday, March 4, 2012

8:30 a.m. Breakfast

9:00 a.m. Review of Screening Committee results

9:30 a.m. Speaker: Nannette Miranda—Sacramento Bureau Chief for KABC-TV in Los Angeles, KGO-TV in San Francisco and KFSN-TV in Fresno

10:15 a.m. Break

10:30 a.m. 2012-2014 Platform Discussion

Noon Adjourn

(Continued from page 3)

Speaker:

The Sunday morning speaker was scheduled with the assistance of Vice President Marjory Hopper. The Sacramento Bureau Chief for ABC affiliates in Los Angeles, San Francisco and Fresno, Nannette Miranda will bring us her views of what is

happening in the capitol politically, socially and financially.

The CFBPW Executive Committee along with your Legislative Team invite members and guests to join us for what we feel will be a lively, informative weekend with great speakers, valuable discussions and better practices in dealing with our governmental leaders

and the bureaucracy that they have created.

Legislation Tem

(Continued from page 4)

Tax ID number for the Commission is 68-0285369. Checks should be made payable to the California Commission on the Status of Women and mailed to the following address: California Commission on the Status of Women, 901 P Street, Suite 142-A, Sacramento, CA 95814. Some of the bills that the Commission supported which were signed into law are –

· **AB 210 (Hernandez) – Health insurance; maternity coverage**

Requires all group health insurance policies to include coverage for maternity care services, including prenatal, labor and delivery and postnatal care.

· **AB 454 (Silva) – Protective orders; modification or termination**

Requires that a party protected by a civil protective order be notified prior to a hearing to modify or terminate the order before its expiration date.

· **AB 499 (Atkins) – Medical care; minor's consent**

Authorizes a minor to consent to medical care related to the prevention of a sexually transmitted disease.

· **AB 588 (Perez, Manuel) – Domestic violence; rental housing**

Provides greater protection to victims of domestic violence by increasing the time period in which a victim may obtain early termination of a residential lease

after issuance of a domestic violence court order or police report.

· **SB 222 (Evans) – Health insurance; maternity coverage**

Requires all policies in the individual health insurance market to include coverage for maternity care services, including prenatal, labor and delivery and postnatal care.

· **SB 299 (Evans) – Pregnancy leave; maternity coverage**

Requires employers to continue to provide health insurance coverage for employees who are on maternity leave under the Pregnancy Disability Leave law.

The California Department of Veterans Affairs (CalVet) in conjunction with the California Commission on the Status of Women and the California Research Bureau (CRB) of the California State Library are currently administering a survey to address the service barriers women veterans face. With 30,000 veterans expected to leave military duty and return to California each year, an increasing number of these veterans are women. Women are the fastest growing population of the U.S. Armed Forces, making it essential to address their needs and challenges in an attempt to make their transition from military duty to civilian life as effortless as possible. The Commission wants input from any woman veteran. We will hear from the Commission at Winter

Board/GIA.

The California Citizens' Redistricting Commission has completed its work, but there are already challenges to the plans. The California Supreme Court denied two of the challenges on a unanimous vote. The Redistricting commission submitted the maps for Yuba, Monterey, Merced and Kings counties to the U.S. Department of Justice for review of their compliance with the Voting Rights Act (November 15, 2011). In addition, another group is challenging the redistricting in federal court under the 14th Amendment to the Constitution. Also, there is a group collecting signatures for a referendum on the State Senate Districts to be placed on the November 2012 ballot. This referendum petition, if signed by the required number of registered voters and filed with the Secretary of State, would: (1) Place the revised State Senate boundaries on the ballot and prevent them from taking effect unless approved by the voters at the next statewide election; and (2) Require court-appointed officials to set interim boundaries for use in the next statewide election. It appears this important issue is not yet settled.

May 2nd the **National Women's History Museum** (NWHM) legislation (S.680) was placed on the Senate Legislative Calendar under General Orders. Calendar No. 37. Nothing further has been done. Both Senators Boxer and

Feinstein are co-sponsors. In the House the NWHM bill was attached to other legislation supported by Committee Chairman John Mica (R-FL) and re-introduced as H.R. 2844, the National Women's History Museum and Federal Facilities Consolidation and Efficiency Act of 2011. Representative Carolyn Maloney (D-NY) is a cosponsor of the bill. September 8th the NWHM bill passed out of the House of Representatives' Committee on Transportation and Infrastructure. The legislative language in the new bill revises and further clarifies the boundaries of the site that NWHM will be allowed to purchase at 12th Street and Independence Avenue, SW., adjacent to the National Mall. This change eliminates any questions as to Congressional intent and will be helpful in site negotiations with the General Services Administration (GSA), the nation's landlord. The next step is the House floor. Members of Congress should be contacted now to urge their support for these bills when they come up for a vote.

Linda Wilson
President-Elect
CFBPW





CALIFORNIA BUSINESS & PROFESSIONAL WOMEN

CALL: To Winter Board of Directors Meeting & Government-in-Action Conference

TO: CFBPW Board of Directors
Past State Presidents
Local Organization Presidents
Members

WHEN: Friday-Sunday, March 2-4, 2012

LOCATION: Four Points by Sheraton Sacramento International Airport—4900 Duckhorn Dr. – Sacramento CA – 916.263.9000

DEADLINES:

Hotel reservations must be made by Saturday, February 17, 2012
Conference registration must be received by Friday, February 17, 2012

RATES: Single/Double @ \$99 2-room Suite @ \$129 plus 12% Occupancy Tax

EXHIBITS

We have tables available, please contact Marlene Greenfield at 818 990 8644. Table Rentals \$50

PLEASE NOTE THERE IS SEPARATE REGISTRATION FOR WINTER BOARD AND GIA

ABOUT THE HOTEL

They are located just three miles from Sacramento International Airport and seven miles from Historic Old Town, downtown Sacramento and the State Capitol. You can take a relaxing swim in their outdoor pool or work off stress in their state-of-the-art fitness center. Sit by the fire and catch up with work or friends and family back home using the free Internet access. Then, head back to your room for a great nights sleep in their Four Points by Sheraton Four Comfort Bed. All rooms come with free high speed wireless internet access. This is a 100% smoke free facility. They serve breakfast and dinner.

ROOM RESERVATIONS

The Hotel requires a one-night deposit with your reservation—your credit card number or your check. Make your own reservations by calling 916.263.9000. Please identify yourself with CA Business and Professional Women to get our special rates. Reservations made after February 17, 2012 will be accepted on a space and rate available basis. If paying by check, your check must be received 14 days prior to arrival. Cancellations must be made directly with the hotel 48 hours prior to the scheduled day of arrival. No Shows will be billed. Check-in time is 3:00 PM and checkout is 12:00 NOON.

NEAREST AIRPORT

Four Points provides complimentary shuttle service to/from Sacramento International Airport 24 hours a day. Please call the hotel directly to arrange shuttle pickup at 916.263.9000.

PARKING

Self-parking is Complimentary.

DRIVNIG DIRECTIONS

Take Del Paso Road Exit off Interstate 5. Turn left onto El Centro Drive at the next light. Turn left on Duckhorn Drive. The hotel is on the left.

BPW/CA wishes to demonstrate an environmental ethic in its meetings and is encouraging all attendees to participate at their level of comfort. As a beginning, this announcement is printed on 30% post consumer recycled paper and we are working closely with the Four Points to coordinate Green practices. When possible, communication will be done electronically with minimal paper use.

CEDAW Education Project

The Senate Foreign Relations Committee hearing held Wednesday, November 2, was a huge success, with a full room of people wearing "Ratify CEDAW" stickers! And while most of the testimony focused on the opportunities and risks for advancing women's rights in the Middle East and North Africa, it was made clear that the United States' ratification of CEDAW would reinforce our country's unequivocal commitment to women's rights and participation in these democratic transitions, both to women activists and the evolving governments in the region.

After Melanne Vermeer, Ambassador for Women's Global Issues, reiterated the Administration's strong support for CEDAW ratification, Senator Barbara Boxer declared that she

would, "do everything I can to figure out a way to get this done." We encourage you to send thank you notes to Senator Boxer's office (Ann_Norris@boxer.senate.gov) for putting on the hearing and her comments on CEDAW, and we look forward to working with her office on next steps.

We also wanted to let you know that in addition to Sen. Boxer, Sen. Casey was present to co-chair the hearing and Sen. De Mint, the ranking minority member was present for the entire hearing. They were joined for some of the time by Sen. Tom Udall and Sen. Shaheen. Each Member expressed strong support for women's rights in the Middle East, though they didn't speak about CEDAW directly. Please also thank them for

their interest and support. Finally, here is a link to a slide show of the hearing (<http://www.flickr.com/photos/lccr/sets/72157628044325880/show/>) and to a CNN story covering the hearing (http://www.cnn.com/2011/11/02/us/arab-women-rights/?hpt=us_c2). Witness testimony and written testimony submitted by members of the task force can be found on the CEDAW website (<http://cedaw2011.org/index.php/component/content/article/60>). Again, we want thank you for all your support and will be back to you about how we can all build on this momentum for the ratification of CEDAW.

June Zeitlin

Director, CEDAW Education Project



On behalf of the members and Board of Directors of the U.S. National Committee for UN Women, I offer sincere congratulations to Liberian President Ellen Johnson Sirleaf, Yemeni activist Tawakkul Karman and Liberian peace activist Leymah Roberta Gbowee for their well-deserved award of this year's **Nobel Peace Prize**.

Leymah Gbowee, one of the joint Nobel Prize winners, is featured in the "**Women, War and Peace**" series on PBS. USNC-UN Women chapters showed "Pray the Devil" 3 years ago when it first came out. We have partnered once again with Fork Films and ITVS to promote this series nationally and to publicize **UN Women's work on peace and security**, one of its 5 priority areas.

These Nobel Peace Prizes are exciting because they recognize what UN Women has known for years: successful and sustainable peace efforts require women's participation. In Libe-

ria, UN Women helped women activists form the first-ever National Action Plan on UN Security Council Resolution 1325, which states that women must not only be included in peace processes but that this inclusion increases the likelihood of sustainable peace. UN Women has since supported similar efforts in post-conflict African nations.

Other examples of UN Women's work on peace and security include:

- Partnering with women's groups in Peru to persuade successfully the Truth and Reconciliation Commission to recognize rape as a weapon of war and to award reparations to victims of sexual violence.
- Working for two years in the Democratic Republic of Congo with women activists that resulted in a Constitution that guaranteed women's full participation in peacebuilding. Supporting successful advocacy efforts in Afghanistan that resulted in

a mandate that 30% of Afghan police forces be women, in order to make it easier for women victims of sexual violence to report their traumatic experiences.

In support of UN Women's work, we are asking all members and supporters to call their congressional representatives next week to request more funding for UN Women in the International Affairs budget. Greater funding for UN Women will allow UN Women to continue its work supporting women's rights during conflict and post-conflict reconstruction and protecting their health and safety during war. **Read more** about the call-in week and our other activities on our website. Also, please consider becoming a **member** of USNC-UN Women so that we can continue our support of UN Women and its groundbreaking programs.

Sincerely,

Maggie Forster Schmitz
President

U.S. National Committee for UN Women

Women encouraged to run for public office

As the number of elected females falls, a boot camp in West Hollywood provides information and moral support for would-be candidates.

By Kate Linthicum, Los Angeles Times

September 18, 2011

At 8:30 a.m. Saturday, in an event hall filled with women, one stranger turned to another and asked: "What made you get out of bed to be here?"

Vallerie Wagner took a deep breath.

"Well," she said. "I've often toyed around with the idea of running for office."

Many of the women around her had done the same. The purpose of Saturday's seminar was to persuade them to take the next step.

For years, women's groups have hosted boot camps across the country to instruct women in the art of campaigning and the realities of public office. Such efforts have increased in Los Angeles recently, partly because of the dearth of elected female officials in city government.

One woman sits on the 15-member Los Angeles City Council, a statistic that one of Saturday's speakers,

Assemblywoman Betsy Butler (D-Marina del Rey), called "so depressing."

The picture at the national level is also distressing, she and others say. This year, the number of women sworn in to Congress fell slightly for the first time in 30 years. And the number of female lawmakers in state capitals nationwide decreased by the largest percentage in decades.

"We are not making the gains we should be making," West Hollywood City Councilwoman Abbe Land told the audience, gathered at an event center in Plummer Park. The city of West Hollywood co-sponsored Saturday's event, along with several women's political groups and the California Commission on the Status of Women.

Outside, children ran through the park and elderly Russian immigrants played cards. Inside, the tone was serious.

"You're not going to change the number of women elected to office until you change the number of people who run," said Rachel Michelin of California Women Lead.

Speakers offered practical tips on how to organize campaign volunteers and ways to spend donations effectively. (One hint: Don't waste campaign funds on business cards; instead, hand out envelopes printed with your name and information to make it easy for people to contribute.)

They also stressed the importance of getting women appointed to government commissions and state and local re-districting committees, helping to ensure that there are

2012 Theme: CONNECTING GIRLS, INSPIRING FUTURES

If every International Women's Day event held in 2012 includes girls in some way, then thousands of minds will be inspired globally.

Each year around the world, International Women's Day (IWD) is celebrated on March 8. Thousands of events occur not just on this day but throughout March to mark the economic, political and social achievements of women. Organizations, governments, charities and women's groups around the world choose different themes each year that reflect global and local gender issues.

Previous United Nation International Women's Day themes:

- 2011: [Equal access to education, training and science and technology](#)
- 2010: [Equal rights, equal opportunities: Progress for all](#)
- 2009: [Women and men united to end violence against women and girls](#)
- 2008: [Investing in Women and Girls](#)
- 2007: [Ending Impunity for Violence against Women and Girls](#)
- 2006: [Women in decision-making](#)
- 2005: [Gender Equality Beyond 2005: Building a More Secure Future](#)
- 2004: [Women and HIV/AIDS](#)
- 2003: [Gender Equality and the Millennium Development Goals](#)
- 2002: [Afghan Women Today: Realities and Opportunities](#)
- 2001: [Women and Peace: Women Managing Conflicts](#)
- 2000: [Women Uniting for Peace](#)
- 1999: [World Free of Violence against Women](#)
- 1998: [Women and Human Rights](#)
- 1997: [Women at the Peace Table](#)
- 1996: [Celebrating the Past, Planning for the Future](#)
- 1975: [First IWD celebrated by the United Nations](#)

women well positioned to run for office in the future.

Event speakers included Jan Perry, the lone woman on the Los Angeles City Council, and City Controller Wendy Greuel. Both are seriously considering runs for mayor in 2013.

And both said that while campaigning for office, they faced naysayers who told them they would never win.

But women are resilient, Greuel said: "We give birth."

In the end, Wagner said she was "inching a little closer" to a run for office, perhaps the Westside seat currently held by L.A. City Councilman Bill Rosendahl.

A longtime community activist who works at AIDS Project Los Angeles, Wagner said she planned to accept the offer from one of the day's speakers of a free political consultation and had taken notes on building an effective social media profile.

National Women's Health Week

<http://www.womenshealth.gov/whw/about/>

What is National Women's Health Week?

National Women's Health Week is a weeklong health observance coordinated by the U.S. Department of Health and Human Services' Office on Women's Health. It brings together communities, businesses, government, health organizations, and other groups in an effort to promote women's health. National Women's Health Week empowers women to make their health a top priority. It also encourages them to take steps to improve their physical and mental health and lower their risks of certain diseases. Those steps include:

- Getting at least 2 hours and 30 minutes of moderate physical activity, 1 hour and 15 minutes of vigorous physical activity, or a combination of both, each week
 - Eating a nutritious diet
 - Visiting a health care professional to receive regular checkups and preventive screenings
 - Avoiding risky behaviors, such as smoking and not wearing a seatbelt
- Paying attention to mental health, in-

cluding getting enough sleep and managing stress

Why celebrate National Women's Health Week?

We all have a role to play in women's health. Women often serve as caregivers for their families, putting the needs of their spouses, children, and parents before their own. As a result, women's health and wellbeing becomes secondary. As a community, it is our responsibility to support the important women we know and do everything we can to help them take steps for longer, healthier, and happier lives.

It is also now easier than ever before for women to take charge of their health, thanks to the Affordable Care Act, a landmark health care reform law enacted last year. This law gives Americans greater choice and better control over their own health care and includes changes that are especially meaningful to women. For instance, new plans must cover recommended preventive services, including mammograms, colonoscopies, immunizations, and well-baby and well-child screenings without charging deductibles, co-payments, or co-insurance. It also assures women the right to see an OB/GYN without having to obtain a referral first. To learn more

about the new benefits and cost savings available, please visit HealthCare.gov.

When is National Women's Health Week?

The 13th annual National Women's Health Week kicks off on Mother's Day, May 13, 2012 and is celebrated until May 19, 2012. National Women's Checkup Day is Monday, May 14, 2012.

How is National Women's Health Week celebrated?

The nationwide observance is celebrated across America in communities, neighborhoods, towns, cities, counties, hospitals, health centers, businesses, schools, places of worship, recreation centers, and online. Anyone who wants to help make women's health a top priority can celebrate, including local and national health organizations, local, state, and federal governments, women's groups, local and national businesses, social service agencies, media organizations, libraries, and schools. Organizations large and small hold events, such as free screenings and health fairs, give out educational materials, issue proclamations, conduct media outreach, spread the word through social media, and more.



FEMINIST MAJORITY
FOUNDATION

Equality around the world.

We did it! FBI Director Robert Mueller gave final approval to update the archaic definition of rape.

We did it thanks to you and the more than 160,000 emails we sent requesting a change in the way the FBI Uniform Crime Report defines rape.

With a modern, broader definition, FBI statistics will finally show the true breadth of this violence that affects so many women's lives. Women's groups will work to ensure that this more accurate and complete data will lead to increased resources to combat and reduce the inci-

dence of rape.

The old definition, adopted over 80 years ago, had been extensively criticized for leading to widespread underreporting of rape. Defined as "the carnal knowledge of a female, forcibly and against her will," it excluded rapes involving forced anal sex and/or oral sex, rape with an object (even if serious injuries resulted) and rapes of men, and was interpreted by many police jurisdictions to exclude rapes where the victim was incapacitated by drugs or alcohol, or otherwise unable to give consent. The old rape definition excluded many rapes against women and all against men.

The new definition, as it appears on the FBI website, is: "Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim."

This is a major policy change and will dramatically impact the way rape is tracked and reported nationwide. Thank you for your continued support throughout this campaign. Please take a minute to thank Director Mueller and the FBI, who finally changed the archaic definition of rape. Together, we are helping to make sure that all rapes will be counted.

CALIFORNIA FEDERATION – BUSINESS & PROFESSIONAL WOMEN

Winter Board of Directors and Government-In-Action

March 2, 3 & 4, 2012 Four Points by Sheraton - Sacramento, CA

REGISTRATION FORM

Please note: You will be registering for each meeting separately

PLEASE PRINT ALL INFORMATION – Please, one form for each person attending

NAME: _____

LO: _____

ADDRESS: _____

DISTRICT: _____

CITY: _____

ZIP: _____

HOME PHONE: _____

WORK PHONE: _____

E-MAIL: _____

March 2, 2012 Winter Board of Directors Registration

2011-2012 STATE POSITION: (Select Only One)

_____ State Officer

_____ Standing Chair

_____ District Representative

_____ Past State President

_____ Special Chair

_____ Member

_____ District President

_____ First Timer

_____ Guest

REGISTRATION:

Board Meeting Post Marked by 2/17/12

\$ 20 \$ _____

California Museum Tour (based on 10 people going)

\$ 6 \$ _____

ANY Registration Postmarked after 2/17/12 ADD

\$ 10 \$ _____

Board Packet Only **

\$ 5 \$ _____

(** NO GUARANTEE OF PACKETS BEING AVAILABLE AT THE DOOR)

MEALS:

Friday – Lunch: Sandwich Wrap Chicken _____ or Vegetarian _____

\$ 20 \$ _____

Friday – Dinner on your own

Plus Late Fee \$ 5 for Each Meal

_____ X

\$ 5 \$ _____

TOTAL AMOUNT FOR BOARD REGISTRATION

\$ _____

March 3-4, 2012 Government-In-Action Registration

2011-2012 CFBPW LEGISLATION COMMITTEE POSITION:

_____ LEGISLATION CHAIR

_____ LEGISLATION VICE CHAIR

_____ CANDIDATE ENDORSEMENT

_____ SCREENING COMMITTEE

_____ MEMBER

REGISTRATION:

GIA Meeting Postmarked by 2/17/12

\$ 25 \$ _____

ANY Registration Postmarked after 2/17/12 ADD

\$ 10 \$ _____

GIA Packet Only **

\$ 10 \$ _____

(** NO GUARANTEE OF PACKETS BEING AVAILABLE AT THE DOOR)

MEALS:

Saturday – Chicken Marsala or Vegetable Lasagna (Circle One)

\$ 30 \$ _____

Saturday – Dinner on your own

Sunday – Breakfast: Scrambled Eggs, hash browns, bacon and pastries

\$ 20 \$ _____

Plus Late Fee \$ 5 for Each Meal

_____ X

\$ 5 \$ _____

TOTAL AMOUNT FOR GIA REGISTRATION

\$ _____

TOTAL AMOUNT ENCLOSED – PLEASE MAKE CHECK PAYABLE TO: CFBPW

\$ _____

SPECIAL REQUIREMENTS:

____ If you have a disability and require accommodation to fully participate in this activity, please check here.

You will be contacted to discuss your specific needs. **BPW hostesses will serve buffet meals to members with disabilities.**

____ If you have dietary restrictions please let us know: _____

MAIL CHECK MADE PAYABLE TO CFBPW AND THIS FORM TO:

Katherine Winans - Winter BOD & GIA

1171 Chaparral Court, Minden NV 89423

PHONE NUMBER:

775 267 0539



Abbreviated Tentative Board Agenda

Thursday – March 1

2:00 – 5:00p	Executive Committee Meeting	President's Suite
7:00 – 8:30p	Early Registration & Reception	President's Suite

Friday – March 2

8:30a	Registration Open
9:00a	Call to Order and Business Session
	First Timers
	Officer and Chair Reports
	District President Reports
10:15	Break
10:30	Team Meetings
11:30p	Lunch
12:30p	Team Reports
1:15p	New Business
1:45p	Adjournment
2:30p	California Museum Tour



Fall Board Meeting: CFBPW President Sandy Thompson, BPW International Immediate Past President Liz Benham, JuelleAnn Boyer

Nannette Miranda, TV Reporter GIA Speaker

Sunday morning speaker for GIA will be the ABC Sacramento Bureau Chief, **NANNETTE MIRANDA**.

Do you want to know what's happening at our State Capitol? Ms. Miranda gives updates on ABC's Eyewitness News. She will share what is going on in Sacramento, some tidbits about her interviews and covering the Governor, the Legislature, and statewide issues of importance to the

public.

Nannette grew up in the San Francisco area. She has a Masters of Science degree in Journalism from Columbia University and did her undergrad work at the University of California at Berkeley, majoring in Mass Communications.

Ms. Miranda spent time building up her journalism experience at television stations in Shreveport, Louisiana, Albuquerque, New

Mexico and Tampa, Florida. She is the recipient of the Best Foreign Reporting Award in 2002 and the Best Breaking News Award in 2003 from the Society of Professional Journalists chapter in Florida. She is an adjunct professor of journalism at St. Petersburg College in Clearwater, Florida.

Come to GIA and Be in the KNOW!



Northern District President's Report

Northern District members met at a beautiful Bed and Breakfast located outside of Weaverville for our Fall Board of Directors meeting in October. The networking was wonderful as usual and the rustic informal setting allowed us to handle our business and programming with no interruptions.

Recently approved bylaws were amended and have been submitted to our State Parliamentarian for recommendation to the State President. Membership strategies were also

discussed as were legislation and policy issues (many of which will be looked at during our Winter Board meeting in January 2012).

The program was an overview of the anniversary of Women receiving the right to vote in California over a century ago with a short quiz and prizes for the most correct answers. Member participation was encouraged by Vice President and Program Chair Linda J. Lucas.

In October President Carol

Bethke and member Carmen Wolfenbarger officially attended Chico meeting.

It is with great sadness and regret to report that President Carol died on December 27 and the members of Northern District and the California Federation will greatly miss her knowledge of government, legislation and medical issues. Most of all we will miss her enthusiasm for BPW and demonstrating all it offers to women in the work place.

Linda J. Lucas, President

*See you in
Sacramento*

State Convention – Memorial

Please send information regarding members who passed away during this club year to Mary Stevens. Include: Name, how long a BPW member if known, Club affiliation, offices held, and a short bio. In-

formation may be e-mailed to: Maryksteve@verizon.net or snail mail: 12834 Daventry St., Pacoima, CA 91331. If you have any questions, you may call me at 818-899-4903. I would

appreciate receiving your information by May 1, 2012. Thanks. Mary Stevens, Memorial Chair



TREASURER NEEDED

As you know we lost our beloved Lila this past year. This has created a vacancy

on the Executive Committee for a Treasurer. Please consider filling this position. If you have any interest or questions, please contact President Sandy. You will have great support from the rest

of the EC and especially from Katherine Winans. Please think about serving the Federation in this way.



Sierra Mar District President's Report

Sierra Mar held the Fall Conference on October 22, 2011 at Lambert Park in El Monte. The members enjoyed the morning program "Bloomers to Boardroom" presented by Lynn Brandstater and Anne Marie Johnson.

The lunch time program was a follow-up review of the SWOT ideas listed during discussions at our June conference. We discussed

the Strengths, Weaknesses, Opportunities, and Threats that Sierra Mar District possess and will be working on during 2012.

This president looks forward to the January 21, 2012 winter district meeting which has become an annual event held jointly with Valley Sunset District. The program will be a mini GIA featuring two speakers, Sandra Henriquez,

Executive Director of the California Coalition Against Sexual Assault, and Becky Shevlin from the L.A. County Commission on Status of Women. In addition we will be doing a legislative platform review and bill screening. Linda J. Lucas, the CFBPW Legislation Chair will be our state representative.

Sally K. McMahon,
President

From Dee Eldridge

October 21, 2011

Things are going along about like they have for the past few years.

The Meniers is about the same – my balance is not good and the doctor I was going to has tried several things but nothing is calming it down. The problem

is the doctors as far as I can see still do not know what triggers this ailment and therefore do not know how to treat it. They have tried several things so far none has stopped it. The last thing the doctor said has helped some people is to cut above my left ear and break the bone there and take out a piece – so

there is less pressure. I just can't see them doing this, so told him I would wait. I have the name of another doctor who specializes in this complaint and am contacting him to see if he has a better solution.

Some days are not bad, some days I am in bed the whole day. I sure would

like to know who I made angry to have all these things happen. On top of that I may have to have my left shoulder replaced if the shots they put into it do not relieve the pain.

I guess you could say I am no better but hanging in there.

Dee

Board of Directors

The following is a brief summary of the actions that were taken at the 2011 Fall Board meeting.

Linda Wilson was appointed as a member of the Bylaws committee and Maria DeSouza as Community Involvement Chair.

The proposed budget for Government in Action was

approved.

Winter Board/ Government in Action will be held at the Four Points Hotel in Sacramento, CA.

We acted to make the California Commission on the Status of Women our Community Involvement Project and the Focus Issue for 2011 -2013.

We acted to donate \$100 to Wild West Women, Inc to provide our name on the film credits of the film they are producing in 2011.

Admittedly, this doesn't seem like much, but the members who were present and the discussions of these and other topics made for an interesting and educational meeting.

So join us for the Winter Board meeting and GIA, it promises to be interesting and informative.

Submit your registration information, bring some friends, participate and you will not be disappointed.

Your CFBPW Secretary,

Pat Long



Remembering 2011

As I write this article it is the holiday season and the New Year is just around the corner . . . and it gave me the opportunity to think about 2011. It was a year of changes.

Just learned about the passing of Carol Bethke. She was such a dedicated BPW member . . . currently serving as a District President in Northern District and always such an excellent spokesperson for BPW Legislative issues, as well as a "fun" person at the State meetings.

Many of us missed the Governor and First Lady's Conference for Women that was not held this year. However, this year, President Sandy

Thompson, President-elect Linda Wilson and I attended a Motivational Seminar at the Staples Center. Motivators included Bill Cosby, Lou Holtz, Mary Buffet, Laura Bush and Colin Powell. Each



of the speakers shared their passions and how it helped them to be successful and the importance of making a difference. General Powell pointed out that to have a successful organization . . . we must have TRUST in each other . . . it is a form of leadership. But what stood out in my mind was his own personal philosophy . . . Who ever you meet . . . the parking attendant, the mail carrier, office staff . . . etc. "SMILE

AND SAY GOOD MORNING". It means a lot for them and for you.

A special memory in 2011 was meeting BPW members from around the world at BPW International's Congress in Helsinki, Finland. Also enjoyed visiting BPW clubs in California and seeing what they do . . . each with the goals of BPW but so different in the manner they conduct their meetings . . . proving we are a diverse organization, but together in the big things.

As 2012 arrives....it is this officer's desire that we can work together and make a difference through our BPW activities.

Marjory Hopper
Vice President

In Remembrance

This past year we have lost many wonderful BPW members. Some of them were long time members who served their local clubs, districts and the state in various capacities over the years.

However, two of them were currently serving on the state level.

Lila Hines, Treasurer and Carol Bethke, Northern District President and Bylaws Chair for the state both passed away last year.

We would like to recognize

these special working women. They were known to most of us in the state. They were working women, mothers and grandmothers. Their leadership skills are well-known. Active in Business & Professional Women . . . in their local clubs, which led to District chairmanships and offices including President of their Districts, then to the State level where Lila served two terms as President of the California Federation of Business & Professional Women and was currently

serving her third term as Treasurer and Carol held many Chairs often Bylaws. All of us in BPW will miss them.

When you meet a person, you remember their smile, the outfits worn or the hair styles, but with Lila you were always drawn to her hands . . . and the unique and quirky nails . . . various colors and designs . . . it always made you smile. With Carol it was her enthusiasm for Legislation and how she always drew you in to be more pro-

active.

Marie Clifton wrote the following about Lila, but it applies to both Carol and Lila -

“She has been such a good friend to all and a tremendous leader. Her devotion to BPW and our members was always so evident. Lila and Carol have left footprints in the sand and we will move forward and continue to lead by their example.”

They will be missed by all.

Further Remembrance

Tribute to Past State President (1970-71) Patty Burbridge:

Patty passed away quietly in her sleep on November 28th at 5:55 pm. She was 98 years old. She had not been ill. There will not be a public memorial. She has been cremated and her family will have a private memorial for her. Condolences may be sent to her daughter: Skippy McCoy, 9 North Callecita, Laguna Beach, CA 92651

"I was just finishing a very busy year as President of Peninsula District in the spring of 1970 when I got a call from Patty asking me

to serve as Personal Development Chairman during her year as president.

Keeping in mind that at the time the Federation had over 300 clubs and 15,000 members, I said to Patty "I am not sure I am ready for this". Her response was "Barbara you have taken and learned long enough it is time you started giving back!" I did serve as Personal Development chairman that year and not only ran the ID Program but under Patty's direction, and with the help of Marion O'Brien we started the first ID Instructors training seminars.

"Seven years later when as

outgoing State President I was giving my closing comments at the 1978 convention I briefly told the members this story then looked at Patty, who was in the front row with all the PSP's and asked "Patty is this enough?" Her comment back to me was "For Now".

"This is truly indicative of how Patty worked for, participated in, and loved BPW."

Barbara Sampson

"Enjoyed Patty's company at many international Congresses."
Manjul Batra,



Julie Ruekas died in January after a very long illness. Julie was a member of San Fernando BPW and past Mayor of San Fernando. She was also the daughter of Past Valley Sunset District President Elvira Orozco. We will all miss Julie very much especially her friendly and welcoming smile.

Bay Capital District President's Report

Bay Capital District Fall Conference was held on Saturday, October 22 at the Hilton Garden Inn in Livermore. The Livermore Valley Club served as hostesses. Thank you for a wonderful day!

Barbara Sampson, CFBPW Past State President honored us with being the State Representative. She welcomed us from the Executive Committee and said it was a pleasure to be at the meeting.

Business for the day was the presentation of the newly revised Bay Capital Standing Rules. After dis-

cussion, corrections and amendments the Standing Rules were adopted. Our thanks to Vice President Paula Beck for many hours of work implementing the final document.

Michelle Husby, Bay Capital District Nomination's Chair, encouraged the group to be leaders in the organization. By the end of the meeting I am happy to report Bay Capital has a full slate of officers for the upcoming year! Way to go ladies!

The fun for the day was the raffle. Many door prizes were donated and

the District has an additional \$105.00 in the treasury. Also a lively progressive auction was led by our one and only Barbara J. Davis. The basket, donated by Livermore Valley, had everyone participating and raised another \$145.00! Thanks to Barbara J. for all the inspiration and laughter.

It is my pleasure to represent this wonderful District as your President.

COME ONE, COME ALL! SAVE THE DATE!

The Bay Capital District will hold their annual meeting on, **SATURDAY, APRIL 14 AND SUNDAY MORNING, APRIL 15** in Lodi at the Hampton Inn. The Tentative Agenda and the Call will be sent from the District 30 days prior to the meeting. Please join us for the installation of President Elect Paula Beck on Saturday evening. A block of rooms will be reserved to accommodate members for Friday and Saturday nights.

There will not be a Training Meeting in February. We encourage members to attend CFBPW Winter Board/GIA.

Janet Ramsey



Spotlight on a 50 Year Plus Member

Betty Faye Chapman Kaulolo

When and where did you first join BPW? On January 9, 1956 in Sacramento

Why did you join BPW? I was a single, working mother, pending divorce with a 6-month-old daughter, Melody Robin. Dr. Frances Jamieson (later CFBPW President 1973-74), then a member of Carmichael BPW, was recruiting women among the educators she worked with in Sacramento to form a new BPW club. My sister, Claramae Sahmaunt, worked with Dr. Jamieson. She in turn asked me to join the nucleus already recruited. My sister, my mother (Grace Arena Stevens) and I were all charter members of the Camellia City BPW. My principle reason for joining was my need for the support and understanding of other working women and BPW's concern for the inequities then (and many still today) existing between women and men in and outside of the workplace.

Why have you continued your membership? Largely for the same reasons I first joined in 1956. I have found BPW members to be an intelligent, hard-working group of women, intent on correcting those negative issues faced by working and non-working women. They have in the past and continue to support other women's issues as well as their own.

Leadership training and opportunities are available and encouraged for all members. Friends gained in BPW are precious to me.

What Club do you belong to now? Sacramento/ Downtown Capitol BPW

What other Clubs and Federations have you been a member? Camellia City, CA



Have you served at more than the local level? Where and in what capacities?

During my second year as a member I was appointed Capital District's Music Chair, the third year as Program Coordinator (now termed Issues Management). Since 1956 I have served Capital District, Bay Capital District and/or the California Federation as an elected or appointed member of their boards as an officer, committee chair or committee member, during all but 5-6 years of my total years of membership

Some examples: District and/or State PEP, Legislation, Finance, Bylaws, Membership and Marketing, Program Coordinator/Issues Management, Personal Development/Individual Development,

California Education Fund (CEF), Consultant to Capital District Club Presidents, Capital District Newsletter Editor, President in Perpetuity of Capital District "W.I.W.P.S." (Past District Presidents' organization), and other positions.

Capital District President 1962-1963 and 1978-1979, and Bay Capital District President 2007-2008.

State: One of 12 Founding Mothers of the "Feather Dusters" (BPW/CA Past District Presidents' organization founded in May 1963); Corresponding Secretary, Recording Secretary, Consultant to District President, and Parliamentarian.

National: EPW-USA Parliamentarian.

Two (2) things about BPW you like (love) the best and one thing you don't like so much. My two and more things I love about BPW are included in my answer to why I have continued my membership thus far and why I expect to continue: support, concern, leadership opportunities, legislative activities, friendships. (That's already five – sorry.)

One thing I don't like so much is harder to answer because they are few: newer and long-time members unwilling to accept leadership roles at all levels and negative criticism without alternative solutions. (That's two.)

One of 12 Founding Mothers of the "Feather Dusters" (BPW/CA Past District Presidents' organization founded in May 1963)

Message from the President

Happy New Year!!!

The New Year is the perfect time to renew your commitment to BPW and there is no better way to do this than to be apart of this year's BPW Leadership Summit.

I am inviting you to be part of this year's **4th Annual Leadership Summit on 24-25 February 2012 at the Princeton Club of New York** in the heart of New York City!

Now in its fourth year, the Summit is the annual BPW event for BPW leaders and emerging leaders from around the world. We will explore the 'Empowered Women Leading Business'

theme, address long-term aspirations in the face of rapid social and organizational change, leadership dynamics, corporate citizenship and evolving sustainability.

The current triennium is critical in BPW's journey of transformation and holds the key to unlocking the vision for BPW International 2020. BPW equips women leaders with strategies and skills to create sustainable results driving change and success in their business,



professional and personal lives. Be apart of our journey!

Reserve your place now

Freda Miriklis
BPW International President
2011-2014



*4th Annual
Leadership
Summit on 24-25
February 2012 at
the Princeton Club
of New York*

Writing Women Back into History

2011 was a banner year for the NWHHP. We co-sponsored the state-wide centennial celebration of California women winning the vote and produced 30,000 copies of a special anniversary tribute.

We published another 40,000 copies of our **2011 Women's History Gazette**, distributed thousands of women's history items, answered countless requests for information, and presented keynotes and workshops throughout the country. We could not have done all this without your support. **Thank you!**

The 2012 theme, **Women's Education - Women's Em-**

powerment, recognizes the pioneering leadership of women and their impact on the diverse areas of education.

The 2012 Honorees include: Anne "Annie" Sullivan, Disability Education Architect; **Brenda Flyswithawks**, American Indian Advocate and Educator; **Charlotte Forten Grimke**, Freedman Bureau Educator; **Gracia Molina Enriquez de Pick**, Feminist Educational Reformer; **Emma Hart Willard**, Women Higher Education Pioneer; and **Okolo Rashid**, Community Development Activist and Historical Preservation Advocate

The 2012 theme also honors the 40th Anniversary of the passage of Title IX of the Education Amendment of 1972. This ground-breaking legislation, for the first time, mandated equal opportunity for females and males in all fields of federally-funded public education. The educational reforms brought by Title IX have been the driving force in challenging countless, long-held assumptions about women.

We are also pleased to announce that 2012 marks the beginning of a special relationship with Russell Sage College in Troy, New York. This outstanding women's

college is located on the site where Emma Willard established the first school offering women an education equal to men's in 1821. Our new relationship will provide a unique opportunity to share the knowledge and inspiration of women's history with a new generation.

Thank you so much for your continued support of the National Women's History Project in our ongoing efforts to **Write Women Back into History. Your donation** in any amount will make a real difference.

National Women's History Project

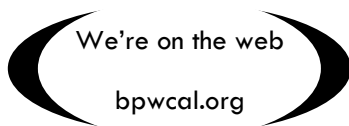


**California Federation of
Business and
Professional Women**

C/O Michelle Husby
670 Donna Mae Ct
El Sobrante CA 94803

E-mail: mdhg@aol.com

**Building Together, We Can
Do It, We Can Do It, We Can
Do It .**



Fall Board Meeting—
Ontario

California Federation BPW Legislative Platform 2010-2012

MISSION STATEMENT

Our Mission is to achieve equity for all women in the workplace through advocacy, education and information.

PREAMBLE

The Equal Rights Amendment shall stand first and foremost above all other items on the legislative platform of this Federation until equal rights have been guaranteed in both the California and United States Constitutions.

The Alice Paul Equal Rights Amendment

"Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex."

The California Federation Supports Legislation, Education and Funding for:

CIVIL RIGHTS

Ensure equal rights and remedies for all women at all phases of their lives. Support affirmative action. Eliminate sexual harassment, violence against all women, and all forms of discrimination.

ECONOMIC EQUITY

Ensure pay equity, equitable family laws, equal educational and economic opportunities for all women. Promote affordable, quality dependent care and housing to help ensure economic self-sufficiency for all women.

HEALTH

Ensure reproductive choice and full access to all services and education in the areas of reproductive health and

family planning. Ensure funds for research into and protection for all health care needs affecting women.

POLICY ISSUES

The California Federation of Business and Professional Women supports the following public policy issues:

- The continued existence and full state funding of the California Commission on the Status of Women.
- Ratification by the United States Senate of the United Nations Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW).
- Compliance with and enforcement of Title IX of the Civil Rights Act.
- Other issues of importance which promote the objectives of the California Federation of BPW.